

# DISABILITY ACTION PLAN 2018-2021 SUMMARY

## WHAT IS THE DISABILITY ACTION PLAN?

The Victorian Government has a vision for an inclusive Victoria: where people with disability are given the opportunities and support they need to be fully included in the community, and better able to contribute to it.

The Department of Education and Training's *Disability Action Plan (DAP)* demonstrates the Department's commitment to supporting the Victorian Government's vision of an inclusive Victoria. It sets out the actions the Department will take to support people with disability who are engaging in our education systems or part of our workforce. The DAP acknowledges everyone will experience disability in a different way, depending on their individual circumstances, life experiences, and the nature of their needs and abilities. It also recognises that our early childhood education, schools, training and skills systems – and the Department itself as an employer – need to be able to respond to these individual needs in order to support every Victorian to reach their potential.

*Every opportunity: Victorian economic participation plan for people with disability 2018–2020* outlines the Government's commitment to enhancing the economic participation of people with disability in Victoria. Ensuring that our education system prepares all students for further study and employment is critical.

## WHY IS IT IMPORTANT?

The Department delivers and regulates state-wide learning and development services for at least one-third of all Victorians every year. The Department has a responsibility to do this well, but it must do it even better for learners with disability.

Every child and young person should have access to a high-quality education that celebrates their unique abilities and meets their individual needs, no matter their circumstances in life. We are building an inclusive education system that allows all students to learn and thrive on the same basis as their peers.

The DAP helps us achieve this by bringing together information about the many initiatives we are undertaking to build inclusive education for people with disability across Victoria – in our early childhood centres, in schools, in higher education settings and across the Department workforces.

As one of the largest employers in Victoria, the Department is working to build inclusive workplaces so that our employees, no matter their circumstances, are welcomed, included and supported. We are working towards boosting the representation of people with disability among our workforce, building the disability confidence of our managers and employees, and strengthening employment pathways for people with disability.

The Department's Strategic Intent		Together we give every Victorian the best learning and development experience, making our state a smarter, fairer, more prosperous place			
The Department's Strategic Plan Outcomes:	Achievement	Wellbeing	Engagement	Productivity	
State Disability Plan Pillars:	I	II	III	IIII	
	Inclusive communities	Health, housing and wellbeing	Fairness and safety	Contributing lives	
Individual's experience	I feel included	I live well	I get a fair go	I contribute	
The Department's Actions:	<ul style="list-style-type: none"> <li>• Universal design</li> <li>• Inclusive schools</li> <li>• Building requirements</li> </ul>	<ul style="list-style-type: none"> <li>• NDIS transition</li> <li>• Vulnerable children and families</li> <li>• Disability workforce</li> </ul>	<ul style="list-style-type: none"> <li>• Disability advocacy</li> </ul>	<ul style="list-style-type: none"> <li>• Inclusive education</li> <li>• Employment</li> </ul>	