

Principal Class Remuneration in Victorian Government Schools

Principals

Principal class employees other than members of a defined benefit scheme will be paid the salary specified below for their salary range.

Principal class employees who are members of a defined benefit scheme will be paid total remuneration calculated in accordance with the following formula

Salary as determined by subclause (c) x 109.5

100

“**Total remuneration**” includes cash salary, the amount paid by the Employer as the employer contribution to a statutory superannuation fund or other complying superannuation fund on behalf of the employee and any optional benefits the employee may have elected to include in the remuneration package such as a novated lease vehicle

Range	Effective from the first pay period on or after								
	24/12/21	1/01/22	1/07/22	1/01/23	1/07/23	1/01/24	1/07/24	1/01/25	1/07/25
Range 6									
6-4	\$220,413	\$222,617	\$224,844	\$227,092	\$229,363	\$231,657	\$233,973	\$236,313	\$238,676
6-3	\$216,091	\$218,252	\$220,435	\$222,639	\$224,866	\$227,114	\$229,385	\$231,679	\$233,996
6-2	\$211,854	\$213,973	\$216,113	\$218,274	\$220,456	\$222,661	\$224,888	\$227,136	\$229,408
6-1	\$207,700	\$209,777	\$211,875	\$213,994	\$216,134	\$218,295	\$220,478	\$222,683	\$224,910
Range 5									
5-4	\$203,627	\$205,664	\$207,720	\$209,797	\$211,895	\$214,014	\$216,154	\$218,316	\$220,499
5-3	\$199,635	\$201,631	\$203,647	\$205,684	\$207,741	\$209,818	\$211,916	\$214,035	\$216,176
5-2	\$195,720	\$197,678	\$199,654	\$201,651	\$203,667	\$205,704	\$207,761	\$209,839	\$211,937
5-1	\$191,883	\$193,802	\$195,740	\$197,697	\$199,674	\$201,671	\$203,688	\$205,724	\$207,782
Range 4									
4-4	\$185,991	\$187,851	\$189,729	\$191,626	\$193,543	\$195,478	\$197,433	\$199,407	\$201,401
4-3	\$181,987	\$183,807	\$185,645	\$187,502	\$189,377	\$191,270	\$193,183	\$195,115	\$197,066
4-2	\$178,070	\$179,851	\$181,649	\$183,466	\$185,300	\$187,153	\$189,025	\$190,915	\$192,824
4-1	\$174,236	\$175,978	\$177,738	\$179,515	\$181,310	\$183,123	\$184,955	\$186,804	\$188,672
Range 3									
3-4	\$170,485	\$172,190	\$173,912	\$175,651	\$177,408	\$179,182	\$180,974	\$182,783	\$184,611
3-3	\$167,251	\$168,924	\$170,613	\$172,319	\$174,042	\$175,783	\$177,540	\$179,316	\$181,109
3-2	\$163,651	\$165,288	\$166,941	\$168,610	\$170,296	\$171,999	\$173,719	\$175,456	\$177,211
3-1	\$160,128	\$161,729	\$163,347	\$164,980	\$166,630	\$168,296	\$169,979	\$171,679	\$173,396
Range 2									
2-4	\$156,681	\$158,248	\$159,831	\$161,429	\$163,043	\$164,674	\$166,321	\$167,984	\$169,664
2-3	\$150,795	\$152,303	\$153,826	\$155,364	\$156,918	\$158,487	\$160,072	\$161,673	\$163,289
2-2	\$147,548	\$149,023	\$150,514	\$152,019	\$153,539	\$155,074	\$156,625	\$158,191	\$159,773
2-1	\$144,372	\$145,816	\$147,274	\$148,747	\$150,234	\$151,737	\$153,254	\$154,787	\$156,335

Assistant principals

Range	Effective from the first pay period on or after								
	24/12/21	1/01/22	1/07/22	1/01/23	1/07/23	1/01/24	1/07/24	1/01/25	1/07/25
Range 4									
4-4	\$177,134	\$178,905	\$180,694	\$182,501	\$184,326	\$186,170	\$188,031	\$189,912	\$191,811
4-3	\$173,321	\$175,054	\$176,805	\$178,573	\$180,359	\$182,162	\$183,984	\$185,824	\$187,682
4-2	\$169,591	\$171,286	\$172,999	\$174,729	\$176,477	\$178,241	\$180,024	\$181,824	\$183,642
4-1	\$165,939	\$167,598	\$169,274	\$170,967	\$172,676	\$174,403	\$176,147	\$177,909	\$179,688
Range 3									
3-4	\$162,367	\$163,991	\$165,631	\$167,287	\$168,960	\$170,649	\$172,356	\$174,079	\$175,820
3-3	\$159,287	\$160,880	\$162,488	\$164,113	\$165,754	\$167,412	\$169,086	\$170,777	\$172,485
3-2	\$155,858	\$157,417	\$158,991	\$160,581	\$162,187	\$163,809	\$165,447	\$167,101	\$168,772
3-1	\$152,503	\$154,028	\$155,568	\$157,124	\$158,695	\$160,282	\$161,885	\$163,504	\$165,139
Range 2									
2-4	\$149,220	\$150,713	\$152,220	\$153,742	\$155,279	\$156,832	\$158,400	\$159,984	\$161,584
2-3	\$143,614	\$145,050	\$146,501	\$147,966	\$149,446	\$150,940	\$152,450	\$153,974	\$155,514
2-2	\$140,522	\$141,927	\$143,346	\$144,780	\$146,228	\$147,690	\$149,167	\$150,658	\$152,165
2-1	\$137,497	\$138,872	\$140,261	\$141,664	\$143,080	\$144,511	\$145,956	\$147,416	\$148,890
Range 1									
1-4	\$136,073	\$137,434	\$138,808	\$140,196	\$141,598	\$143,014	\$144,444	\$145,888	\$147,347
1-3	\$131,879	\$133,198	\$134,530	\$135,875	\$137,234	\$138,606	\$139,992	\$141,392	\$142,806
1-2	\$128,163	\$129,444	\$130,739	\$132,046	\$133,367	\$134,700	\$136,047	\$137,408	\$138,782
1-1	\$124,551	\$126,870	\$128,139	\$129,420	\$130,714	\$132,021	\$133,341	\$134,675	\$136,022

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5-3	\$199,635	\$201,631	\$203,647	\$205,684	\$207,741	\$209,818	\$211,916	\$214,035	\$216,176
5-2	\$195,720	\$197,678	\$199,654	\$201,651	\$203,667	\$205,704	\$207,761	\$209,839	\$211,937
5-1	\$191,883	\$193,802	\$195,740	\$197,697	\$199,674	\$201,671	\$203,688	\$205,724	\$207,782
Range 4									
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Range 2									
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2-3	\$150,795	\$152,303	\$153,826	\$155,364	\$156,918	\$158,487	\$160,072	\$161,673	\$163,289
2-2	\$147,548	\$149,023	\$150,514	\$152,019	\$153,539	\$155,074	\$156,625	\$158,191	\$159,773
2-1	\$144,372	\$145,816	\$147,274	\$148,747	\$150,234	\$151,737	\$153,254	\$154,787	\$156,335
Range 1									
1-4	\$136,073	\$137,434	\$138,808	\$140,196	\$141,598	\$143,014	\$144,444	\$145,888	\$147,347
1-3	\$131,879	\$133,198	\$134,530	\$135,875	\$137,234	\$138,606	\$139,992	\$141,392	\$142,806
1-2	\$128,163	\$129,444	\$130,739	\$132,046	\$133,367	\$134,700	\$136,047	\$137,408	\$138,782
1-1	\$124,551	\$127,176	\$128,447	\$129,732	\$131,029	\$132,339	\$133,663	\$134,999	\$136,349