

The *Victorian Public Service Enterprise Agreement 2020* came into effect on 9 October 2020 and remains in place until 20 March 2024. Included in the Enterprise Agreement are the following pay increases: 1.50% effective 20 March 2020; 1.25% effective 1 December 2020; 1.50% effective 1 September 2021; 1.25% effective 1 June 2022; 1.50% effective 1 March 2023; 1.00% effective 1 December 2023. Rates shown below are for full time employees

### VPS Grades 1 – 4

Grade	Range	Salary Step	20/03/2020	01/12/2020	01/09/2021	01/06/2022	01/03/2023	01/12/2023	
VPS Officer	1	1.1	1.1.1	\$48,623	\$49,231	\$49,969	\$50,594	\$51,353	\$51,867
			1.1.2	\$49,619	\$50,239	\$50,993	\$51,630	\$52,404	\$52,928
			1.1.3	\$50,617	\$51,250	\$52,019	\$52,669	\$53,459	\$53,994
			1.1.4	\$51,616	\$52,261	\$53,045	\$53,708	\$54,514	\$55,059
	2	2.1	2.1.1	\$53,280	\$53,946	\$54,755	\$55,439	\$56,271	\$56,834
			2.1.2	\$54,362	\$55,042	\$55,868	\$56,566	\$57,414	\$57,988
			2.1.3	\$55,443	\$56,136	\$56,978	\$57,690	\$58,555	\$59,141
			2.1.4	\$56,527	\$57,234	\$58,093	\$58,819	\$59,701	\$60,298
			2.1.5	\$57,605	\$58,325	\$59,200	\$59,940	\$60,839	\$61,447
			2.1.6	\$58,689	\$59,423	\$60,314	\$61,068	\$61,984	\$62,604
			2.1.7	\$59,770	\$60,517	\$61,425	\$62,193	\$63,126	\$63,757
			2.1.8	\$60,851	\$61,612	\$62,536	\$63,318	\$64,268	\$64,911
		2.2	2.2.1	\$61,931	\$62,705	\$63,646	\$64,442	\$65,409	\$66,063
			2.2.2	\$63,013	\$63,801	\$64,758	\$65,567	\$66,551	\$67,217
			2.2.3	\$64,094	\$64,895	\$65,868	\$66,691	\$67,691	\$68,368
			2.2.4	\$65,177	\$65,992	\$66,982	\$67,819	\$68,836	\$69,524
			2.2.5	\$66,256	\$67,084	\$68,090	\$68,941	\$69,975	\$70,675
			2.2.6	\$67,340	\$68,182	\$69,205	\$70,070	\$71,121	\$71,832
	3	3.1	3.1.1	\$69,917	\$70,791	\$71,853	\$72,751	\$73,842	\$74,580
			3.1.2	\$71,416	\$72,309	\$73,394	\$74,311	\$75,426	\$76,180
			3.1.3	\$72,915	\$73,826	\$74,933	\$75,870	\$77,008	\$77,778
			3.1.4	\$74,412	\$75,342	\$76,472	\$77,428	\$78,589	\$79,375
			3.1.5	\$75,907	\$76,856	\$78,009	\$78,984	\$80,169	\$80,971
			3.1.6	\$77,407	\$78,375	\$79,551	\$80,545	\$81,753	\$82,571
		3.2	3.2.1	\$78,903	\$79,889	\$81,087	\$82,101	\$83,333	\$84,166
			3.2.2	\$80,403	\$81,408	\$82,629	\$83,662	\$84,917	\$85,766
			3.2.3	\$81,900	\$82,924	\$84,168	\$85,220	\$86,498	\$87,363
			3.2.4	\$83,395	\$84,437	\$85,704	\$86,775	\$88,077	\$88,958
4	4.1	4.1.1	\$84,895	\$85,956	\$87,245	\$88,336	\$89,661	\$90,558	
		4.1.2	\$86,558	\$87,640	\$88,955	\$90,067	\$91,418	\$92,332	
		4.1.3	\$88,502	\$89,608	\$90,952	\$92,089	\$93,470	\$94,405	
		4.1.4	\$90,443	\$91,574	\$92,948	\$94,110	\$95,522	\$96,477	
		4.1.5	\$92,381	\$93,536	\$94,939	\$96,126	\$97,568	\$98,544	
		4.1.6	\$94,327	\$95,506	\$96,939	\$98,151	\$99,623	\$100,619	
		4.1.7	\$96,268	\$97,471	\$98,933	\$100,170	\$101,673	\$102,690	
			\$98,210	\$99,438	\$100,930	\$102,192	\$103,725	\$104,762	

### VPS Grades 5 – 7

Grade	Range	Salary Step	20/03/2020	01/12/2020	01/09/2021	01/06/2022	01/03/2023	01/12/2023	
VPS Officer	5	5.1	From	\$99,872	\$101,120	\$102,637	\$103,920	\$105,479	\$106,534
			To	\$110,355	\$111,734	\$113,410	\$114,828	\$116,550	\$117,716
		5.2	From	\$110,357	\$111,736	\$113,412	\$114,830	\$116,552	\$117,718
			To	\$120,838	\$122,348	\$124,183	\$125,735	\$127,621	\$128,897
	Progression Amount		\$2,994	\$3,031	\$3,076	\$3,114	\$3,161	\$3,193	
Senior Officer	6	6.1	From	\$122,502	\$124,033	\$125,893	\$127,467	\$129,379	\$130,673
			To	\$143,219	\$145,009	\$147,184	\$149,024	\$151,259	\$152,772
		6.2	From	\$143,220	\$145,010	\$147,185	\$149,025	\$151,260	\$152,773
			To	\$163,934	\$165,983	\$168,473	\$170,579	\$173,138	\$174,869
	Progression Amount		\$3,780	\$3,827	\$3,884	\$3,933	\$3,992	\$4,032	
Senior Technical Specialist	7	7.1	From	\$166,390	\$168,470	\$170,997	\$173,134	\$175,731	\$177,488
			To	\$186,355	\$188,684	\$191,514	\$193,908	\$196,817	\$198,785
		7.2	From	\$186,359	\$188,688	\$191,518	\$193,912	\$196,821	\$198,789
			To	\$206,325	\$208,904	\$212,038	\$214,688	\$217,908	\$220,087
		7.3	From	\$206,325	\$208,904	\$212,038	\$214,688	\$217,908	\$220,087
			To	\$226,292	\$229,121	\$232,558	\$235,465	\$238,997	\$241,387
Progression Amount		\$6,209	\$6,287	\$6,381	\$6,461	\$6,558	\$6,624		

### VPS Casual Hourly Rates

Level	20/03/2020	01/12/2020	01/09/2021	01/06/2022	01/03/2023	01/12/2023	
VPS Officer	1	\$30.65	\$31.04	\$31.50	\$31.89	\$32.37	\$32.70
	2	\$33.59	\$34.01	\$34.52	\$34.95	\$35.47	\$35.83
	3	\$44.08	\$44.63	\$45.30	\$45.86	\$46.55	\$47.02
	4	\$54.57	\$55.25	\$56.08	\$56.78	\$57.63	\$58.21
	5	\$62.96	\$63.75	\$64.70	\$65.51	\$66.49	\$67.16
	6	\$77.23	\$78.19	\$79.36	\$80.36	\$81.56	\$82.38

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### Allied Health 1 – 4

Grade	Range	Salary Steps	20/03/2020	01/12/2020	01/09/2021	01/06/2022	01/03/2023	01/12/2023		
Allied Health	1	1.1	1.1.1	\$53,280	\$53,946	\$54,755	\$55,439	\$56,271	\$56,834	
			1.1.2	\$54,362	\$55,042	\$55,868	\$56,566	\$57,414	\$57,988	
			1.1.3	\$55,443	\$56,136	\$56,978	\$57,690	\$58,555	\$59,141	
			1.1.4	\$56,527	\$57,234	\$58,093	\$58,819	\$59,701	\$60,298	
			1.1.5	\$57,605	\$58,325	\$59,200	\$59,940	\$60,839	\$61,447	
			1.1.6	\$58,689	\$59,423	\$60,314	\$61,068	\$61,984	\$62,604	
			1.1.7	\$59,770	\$60,517	\$61,425	\$62,193	\$63,126	\$63,757	
			1.1.8	\$60,851	\$61,612	\$62,536	\$63,318	\$64,268	\$64,911	
	2	2.1	2.1.1	\$61,931	\$62,705	\$63,646	\$64,442	\$65,409	\$66,063	
			2.1.2	\$63,013	\$63,801	\$64,758	\$65,567	\$66,551	\$67,217	
			2.1.3	\$64,094	\$64,895	\$65,868	\$66,691	\$67,691	\$68,368	
			2.1.4	\$65,177	\$65,992	\$66,982	\$67,819	\$68,836	\$69,524	
			2.1.5	\$66,256	\$67,084	\$68,090	\$68,941	\$69,975	\$70,675	
			2.1.6	\$67,340	\$68,182	\$69,205	\$70,070	\$71,121	\$71,832	
			2.1.7	\$68,421	\$69,276	\$70,315	\$71,194	\$72,262	\$72,985	
		2.2	2.2.1	\$69,917	\$70,791	\$71,853	\$72,751	\$73,842	\$74,580	
			2.2.2	\$71,416	\$72,309	\$73,394	\$74,311	\$75,426	\$76,180	
			2.2.3	\$72,915	\$73,826	\$74,933	\$75,870	\$77,008	\$77,778	
			2.2.4	\$74,412	\$75,342	\$76,472	\$77,428	\$78,589	\$79,375	
			2.2.5	\$75,907	\$76,856	\$78,009	\$78,984	\$80,169	\$80,971	
			2.2.6	\$77,407	\$78,375	\$79,551	\$80,545	\$81,753	\$82,571	
		2.3	2.3.1	\$78,903	\$79,889	\$81,087	\$82,101	\$83,333	\$84,166	
			2.3.2	\$80,403	\$81,408	\$82,629	\$83,662	\$84,917	\$85,766	
			2.3.3	\$81,900	\$82,924	\$84,168	\$85,220	\$86,498	\$87,363	
			2.3.4	\$83,395	\$84,437	\$85,704	\$86,775	\$88,077	\$88,958	
			2.3.5	\$84,895	\$85,956	\$87,245	\$88,336	\$89,661	\$90,558	
		3	3.1	3.1.1	\$86,558	\$87,640	\$88,955	\$90,067	\$91,418	\$92,332
				3.1.2	\$88,502	\$89,608	\$90,952	\$92,089	\$93,470	\$94,405
				3.1.3	\$90,443	\$91,574	\$92,948	\$94,110	\$95,522	\$96,477
	3.1.4			\$92,381	\$93,536	\$94,939	\$96,126	\$97,568	\$98,544	
	3.1.5			\$94,327	\$95,506	\$96,939	\$98,151	\$99,623	\$100,619	
	3.1.6			\$96,268	\$97,471	\$98,933	\$100,170	\$101,673	\$102,690	
	3.1.7			\$98,210	\$99,438	\$100,930	\$102,192	\$103,725	\$104,762	
	4	4.1	From	\$99,872	\$101,120	\$102,637	\$103,920	\$105,479	\$106,534	
			To	\$110,355	\$111,734	\$113,410	\$114,828	\$116,550	\$117,716	
4.2		From	\$110,357	\$111,736	\$113,412	\$114,830	\$116,552	\$117,718		
		To	\$120,838	\$122,348	\$124,183	\$125,735	\$127,621	\$128,897		
Progression Amount			\$2,994	\$3,031	\$3,076	\$3,114	\$3,161	\$3,193		